

## **Pilgrim Church**

### **Job Description**

**Job Title: Youth Minister**

**Reports to: Senior Pastor**

**Hours Per Week: Negotiable**

**GENERAL PURPOSE OF JOB:** This position will introduce young people to Christ by planning and leading youth programming for children. Using a balanced approach of spiritual, physical, social, and academic programs, this position will help strengthen the children's spiritual growth and train them to serve Christ with their lives.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- In conjunction with the Teaching and Learning Ministry, develop and implement a balanced youth ministry that teaches children about God's love and introduces biblical principles . Programming typically includes Sunday School, Vacation Bible School, Confirmation Classes, summer camp, etc.
- Build and maintain strong relationships with kids, both church and unchurched
- Serve as a strong Christian role model
- In conjunction with the Teaching and Learning Ministry, actively recruit and coordinate adult volunteers to assist with programming
- Build and maintain quality relationships with parents/guardians
- Assure church youth are taught and charged in an age appropriate manner with their responsibility to missions and outreach
- Be a liaison between the church and other community organizations and resources that relate to youth and youth ministries
- Participate in continuing education events and training opportunities to develop youth ministry programming
- Keep records of all youth participation
- Assure proper care of facilities used by youth programming
- Ensure that the Child Protection Policy is observed in all youth ministry settings
- Assist the Senior Pastor as required, including filling in for the Pastor during assigned vacations

**MINIMUM REQUIREMENTS:**

- Bachelor's Degree is required in Divinity, Youth Ministry, Christian Education , or other faith based education
- Prefer 3 years experience in an active, growing Youth Ministry
- Must maintain a high moral and ethical lifestyle
- Must be willing to attend Sunday morning worship services at Pilgrim Church
- Must have strong oral communication and interpersonal skills
- Must have a heart and passion for working with children and youth - both churched and unchurched
- Must successfully pass a background check
- Must have a valid driver's license

**ADDITIONAL INFORMATION:**

This position requires great flexibility in working hours, including evenings and weekends. The actual number of hours required during any given week are those necessary to fulfill the needs of the job. It is to be recognized that the working schedule of the successful candidate may vary by week and by season of the year.

**DATE OF QUESTIONNAIRE DEVELOPMENT:** March, 2015